

**RESIDENTIAL OPTIONS, INC.  
2121 E. GRAND RIVER  
LANSING, MICHIGAN 48912**

**Job Description and Duties**

**BEHAVIOR THERAPY INTERN**

The Behavior Therapy Intern will receive a comprehensive experience with Applied Behavior Analysis with the full support of Residential Options, Inc.'s team of behavioral therapists. Time will be spent expanding theoretical knowledge through continued research and study and will be supported by hands-on application through program development and one-on-one client interaction. The intern will work with children and adults with developmental disabilities, including Autism Spectrum Disorders. The intern will participate in programs in both the Residential Options, Inc.'s Learning Center and in the client's home.

As an intern, you will:

1. Familiarize yourself all aspects of Applied Behavior Analysis, including Discrete Trial Training. Resource materials are available on site.
2. Familiarize yourself with assessment tools, including ABLLS and VB-MAPP, and other evidence-based practices and theories.
3. Work with assigned clients at the Life & Learning Center and others on an as-needed basis.
  - a. Complete a minimum of one family intake.
  - b. Develop a behavior treatment plan for a client.
  - c. Oversee client's intervention program.
    - Make observations of client's behaviors;
    - Collect data;
    - Evaluate data to ascertain progress;
    - Revise goals and objectives based on data analysis.
  - d. Maintain client files, including case notes.
4. Assist with "Potty Camp," a two-day intensive potty training intervention.
5. Work directly with clients and their families to deliver appropriate interventions and supports, e.g. visual schedules, social stories, PEC's, et al.
6. Work with clients and their families to define and achieve vocational goals.
7. Revise and/or develop and implement a program curriculum.
8. Attend weekly meetings with supervisor.
9. Work with executive staff to assist with projects as needed.

*All job duties can be defined in terms of your individual learning agreement.*

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Qualifications:

1. Must be currently enrolled in a human services degree program.
2. Must have good communication skills.
3. Must be reliable, prompt, responsible, efficient, detail and task-oriented, and self-directed.
4. Must be flexible, patient, motivated, and willing to try new things.
5. Must tolerate working with consumers who may aggress, e.g. hit, kick, spit, scratch.
6. Must be able to lift 20 pounds.
7. Must be able to move and/or bend down frequently.
8. Must have a flexible schedule that includes night and weekend hours to accommodate the needs of clients' families.
9. Must have a valid driver's license, reliable transportation, and be willing to travel within company service area.
10. Must possess and energetic and engaging personality.