



**Job Description for:**  
*Behavior Technician*  
*Clinical Team*  
*Non-Exempt*

**Reporting Structure**

---

The Behavior Technician reports to the Board Certified Behavior Analyst or Behavioral Therapist.

**Qualifications**

---

Bachelor's degree in Psychology, Social Work, Applied Behavior Analysis, or other human services field required, with 1-3 years experience in a related field required. Understanding of Applied Behavior Analysis required. Experience with Autism Spectrum Disorder (ASD) and related developmental disabilities required. Must have the ability to work with diverse groups of people at all levels of the organization, and the ability to manage multiple priorities effectively. Excellent written and oral communications required. Diplomatic interpersonal skills needed. Attention to detail and follow-through essential. Reliable transportation and flexible schedule to meet all client needs required.

Must have a valid driver's license, reliable transportation, and be insurable by ROI's liability insurance provider.

**Key Responsibilities**

---

- Implement ABA-therapy-based programs with children on the Autism Spectrum and their families
- Work closely with clients and families to achieve vocational goals
- Closely observe all client behaviors
- Work with the appointed supervisor to evaluate data, gauge progress, and revise goals and objectives based on data analysis
- Must be willing to complete training prior to beginning employment.
- Must be willing to work with consumers who may demonstrate aggression, including hitting, kicking, spitting, scratching.
- Any other duties deemed necessary by ROI ELT and Care team leader/therapist.

**Specific Duties**

---

- Perform data collection on a daily basis with each individual client
- Engage in active and energetic therapy with clients
- Attend all mandatory staff meetings and trainings as required by ROI
- Collect data and complete all required documentation, including time cards, in a timely manner